



Regional Excellence Global Reach

Job Description

Junior Web Developer



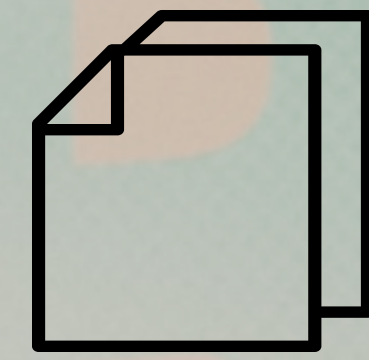


What This Document Contains



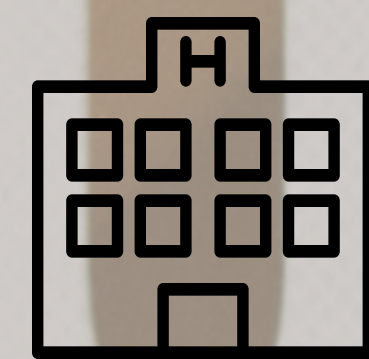
Who we are

An introduction to Holistic Recruiters



Job Description

What responsibilities you will have and what will be expected of you



About the Service

All you need to know about the place of work



Benefits

All the extra advantages you will gain whilst working with us.



Contact Details

Contact details for any inquiries



Who We Are

Holistic Recruiters LTD, working along side Tech Recruit, can promptly locate highly competent IT experts that are the ideal fit for your project or permanent employment needs. We can match the right technology professional with the right role using skills testing and the experience of our specialised specialist technology recruiting consultants.

Supporting the Individual

We will:

- Take time to understand the daily routine of each service user- cultural needs and beliefs, personal care, activities, leisure interests and domestic tasks.
- Maintain the individual's dignity and privacy.
- Offer support to develop new skills and increase confidence.

Health Management

We will:

- Help the service user to identify any health needs they may have.
- Assist with the management of health needs by giving support i.e. attend any health care and dental appointments.
- Give support to manage any medication, should this be required.
- Continually promote health and aim to increase the service user's knowledge about how to maintain a healthy lifestyle.

Risk Management

We will:

- Provide service users with an individual risk assessment and strive to provide the best opportunities and choices within this framework.
- Give individuals the freedom to try different activities and experiences.
- Manage responsibly any risks relating to health, neglect, violence, aggression, self-harm or harm from others, exploitation and community access.
- Hold the following policies: Equality and Diversity policy, Equal Opportunities policy, Human Rights policy and Safeguarding Adults policy.





Job Description

Post: Junior Web Developer

Responsible to: Director

Location: Colchester

Working hours: Full Time

Contract type: Temporary/Permanent/Temp to Perm

Job Overview:

The job will entail converting signed-off designs into HTML5, CSS, and JavaScript web page templates, plus integrating them into content management systems. Client contact will be required in order to keep clients up to date on your work, as well as addressing client comments and support.

Key Responsibilities:

- To maintain and improve the website, we use CSS, HTML, and additional web languages like JavaScript and JQuery.
- Managing site updates on a daily basis to support marketing campaigns, seasonal transitions, and company changes.
- Working on initiatives such as website upgrades, usability, segmentation, and split A/B testing to improve and advance the site.
- Continuously checking the site for any technical concerns and addressing them.
- To provide the optimal user experience, use Google Optimizer and other testing tools to manage multi-variate tests in a proactive manner.

Specific Requirements:

- Knowledge of HTML5, CSS and JavaScript
- A passion for the web and an eagerness to learn
- Superb written and verbal communication skills
- Excellent organisational skills
- An ability to work autonomously and manage your workload and deadlines effectively



Do's and Don'ts

- ✓
 - Log out of computer systems when you have finished using them.
 - Only use IT systems for purposes relating to your work.
 - Remember that **all** use of IT facilities is logged and monitored.
 - Remember that every website you visit or page that you print costs money.
 - Think carefully about your online conduct to protect personal information.
 - Keep your operating systems and software up to date.
 - Stay alert and report suspicious activity.
- ✗
 - Don't let anyone else use any of your accounts or tell anyone your password.
 - Don't download videos, music or anything else that's copyrighted by other people.
 - Don't use IT facilities to bully or harass other people.
 - Don't install unlicensed or malicious software.



Key Relationships



Working With others:

- Develop effective working relationships with other employees
- Work in cooperation with members of the multi-disciplinary teams to maximise opportunities for people
- If desired by the Service User, maintain and develop relationships with family, friends and other people important in their life

Leading by example:

- Seek opportunities for personal and professional growth
- Be a role model for your co workers and be an ambassador for the service
- Be professional, polite and reasonable at all times

Personal Responsibilities:

- Commit to achieving the relevant qualifications commensurate with the role
- Attend statutory training and any other training as directed by management
- Understand and follow all policies and procedures relevant to the role
- Be open to learning opportunities

Safe Guarding.

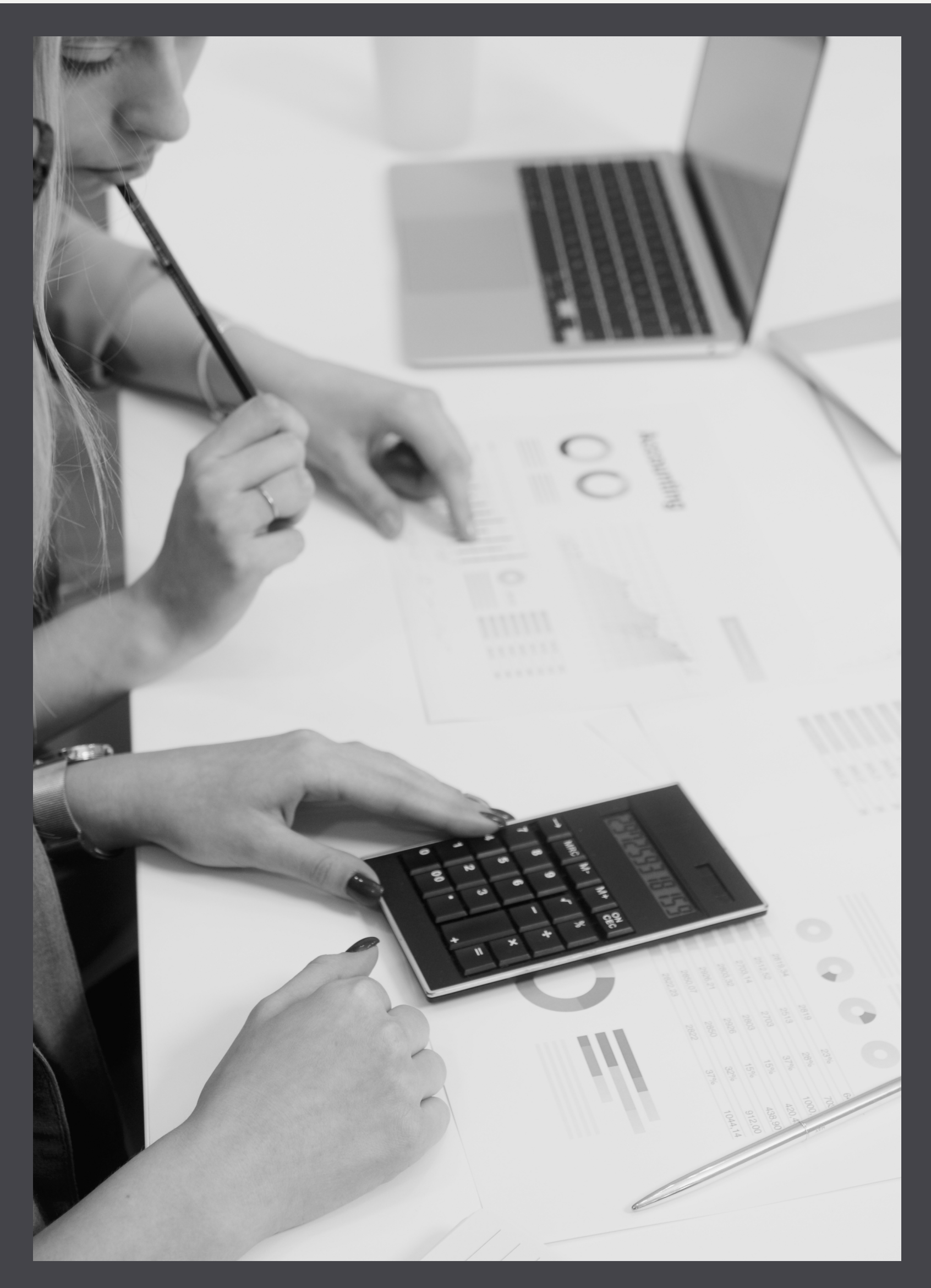
- Holistic Recruiters is devoted to protecting and supporting the welfare of staff, we expect all employees and volunteers to follow suit.
- We require all employees to complete internal and external safeguarding training.
- Holistic Recruiters provides ongoing training to its employees.

Relationship with people you line manage (if applicable)

- Build a positive, supportive and respectful relationship with the staff you manage
- Be mindful of the wellbeing of those you manage
- Be a role model and a leader
- Provide opportunities for others to develop new skills and learn



Benefits



We will provide the relevant training based on your role



We can do a DBS check, if required



We can assist with travel and accommodation

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